



## EUROPEAN COMMISSION

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### **Declaration of Commitment to the Principles of the European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers**

Estonian Academy of Arts (EAA) declares commitment to the principles laid down in the “European Charter for Researchers” and the “Code of Conduct for the Recruitment of Researchers.”

EAA is the leading university in Estonia in research on visual culture, artistic research and design research. We welcome the effort to ensure stimulating and favorable working conditions for researches throughout Europe and enhance the quality of research and innovation emphasizing the importance of human resources.

By endorsing the principles of the Charter and the Code, EAA expresses the intention to implement these principles through the Human Resources Strategy for Researchers, and thus to contribute to the attractiveness of the European Research Area.

Prof. Mart Kalm  
Rector