



**Institute of Molecular Physics
Polish Academy of Sciences**

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Director

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**Declaration of support
for the European Charter for Researchers
and the Code Conduct for the recruitment of Researchers**

Board of Directors, Heads of Divisions and Departments of Institute of Molecular Physics Polish Academy of Sciences (IMP PAS) accept and support the initiative of European Commission and the recommendations given in the European Charter for Researchers and the Code Conduct for the recruitment of Researcher.

Several of the general principals of the European Charter for Researchers and the Code Conduct for the recruitment of Researchers have already been implemented and are a common practice at the Institute. By endorsing the Charter and the Code IMP PAS recognizes the value of its principles and intends to apply them.

We strongly support the idea of a mobile, open and transparent labor market and acknowledge its importance in improving work conditions and creating attractive job opportunities for researchers throughout Europe.

Yours sincerely,