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DG Research & Innovation  
European Commission  
Brussels



rheinisch-westfälisches institut  
für wirtschaftsforschung

**Prof. Dr. Christoph M. Schmidt**  
Präsident

**Prof. Dr. Thomas K. Bauer**  
Vizepräsident

### Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The RWI (Rheinisch-Westfälisches Institut für Wirtschaftsforschung e.V.), a member of the Leibniz Association and one of the leading economic research institutes in Germany, welcomes the initiative of the European Commission and the recommendations given in European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The principles and requirements set out in the Charter for researchers, for employers and for funders define an ideal framework for creating an inspiring research and research training environment. They indeed mirror the Institute's corporate culture. By and large, the Code of Conduct for the Recruitment of Researchers has already been implemented at the RWI and provides valuable guidelines for the further development of selection processes.

We hereby commit ourselves to the further development of the European Research Area by adhering to the Charter and the Code. The RWI is pleased to endorse the European Charter of Researchers and the Code of Conduct for the Recruitment of researchers.

Prof. Dr. Christoph M. Schmidt

Prof. Dr. Thomas K. Bauer

Mitglied der

Leibniz  
Leibniz-Gemeinschaft

Rheinisch-Westfälisches  
Institut für Wirtschafts-  
forschung e.V.  
Executive Board/Vorstand:  
Prof. Dr. Christoph M. Schmidt  
(Präsident),  
Prof. Dr. Thomas K. Bauer  
(Vizepräsident),  
Prof. Dr. Wim Kösters  
Registration-No./VR 1784  
beim Amtsgericht Essen

Essen, 26. Mai 2015  
Rd/AH

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