

Executive Board

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SDME 03/037
B-1049 BRUSSELS
BELGIUM

Ons kenmerk
po/pn/12U.016482

Uw kenmerk

Doorkiesnummer
15749

Datum
1 8 DEC 2012

Betreft
European Charter for Researchers and European Code of
Conduct for the Recruitment of Researchers.

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p.nouws@dpo.ru.nl

Radboud University endorses the principles of the European Charter for Researchers and European Code of Conduct for the Recruitment of Researchers.

The university has conducted an internal analysis of rules, regulations and practices in relation to the different principles of the charter and the code of conduct. The university has established an action plan based on this internal analysis and posted it on the website.

We request permission to use the logo for "HR-excellence in research". Enclosed with this letter is our formal request including appendices.

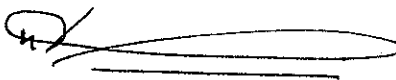
In addition we announce the following:

1. Radboud University Nijmegen Medical Centre (UMCN) is joining Radboud University's request but will establish its own action plan and conduct its own internal analysis. The medical centre upholds a different collective labour agreement, different regulations and different practices than the university.
2. A great deal of legislation and regulations apply to all Dutch universities. This is why a comprehensive contextual analysis is started of the Dutch universities' common legislation and regulations.

Sincerely,



prof.dr. G.J.M. Meijer
President



drs. J.J.A. van de Riet
Secretary

appendix: *Application HR-excellence in research Radboud University Nijmegen*

cc:

Radboud University Nijmegen

