

European Commission  
Directorate-General for Research  
Att. Mr. Robert-Jan Smits  
B-1049 Brussels  
Belgium

**Declaration of commitment by voestalpine Stahl GmbH to the Principles of The European Commission 2005/251/EC.**


The voestalpine Stahl GmbH welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, voestalpine Stahl GmbH hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, voestalpine Stahl GmbH will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.



Dr. Peter Schwab  
Senior Vice President Research & Development



Dr. Franz Androsch  
Business Area Cold Rolling and Coating  
Vice President Research & Development

voestalpine Stahl GmbH  
voestalpine-Str. 3  
4020 Linz, Austria

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