

Vienna, 8st of August 2011

**The Association of Universities of Applied Sciences, Austria (FHK)
undersigns „The European Charter for Researchers“ and „The Code
of Conduct for the Recruitment of Researchers“**

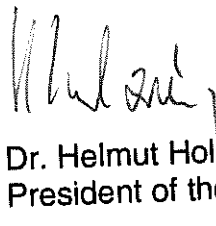
In the Board Meeting of the FHK on May 16th 2011, the Austrian Universities of Applied Sciences represented through their management boards and heads of councils respectively heads of degree programs voted unanimously for the Charter and Code published by the European Commission on 11th March 2005.

The member institutions of the FHK are invited to undersign the Charter and Code. The FHK will disseminate as well as promote and pursue its further implementation.

It has to be noted that many aspects of both the Charter and the Code have already been implemented and are part of Austrian University of Applied Sciences culture. Nevertheless the adoption of the Charter and Code will provide guidelines of orientation that will be frequently consulted by researchers as well as employers.

As a concluding remark the FHK wants to point out that even more has to be done to ensure better mobility of researchers by standardization, not only regarding the geographical realm of the European Research Area but also beyond its borders. In this respect it is the aim of FHKs' activities to achieve general conditions.

The European Charter and Code could set a valuable example for the rest of the world.



Dr. Helmut Holzinger
President of the FHK